

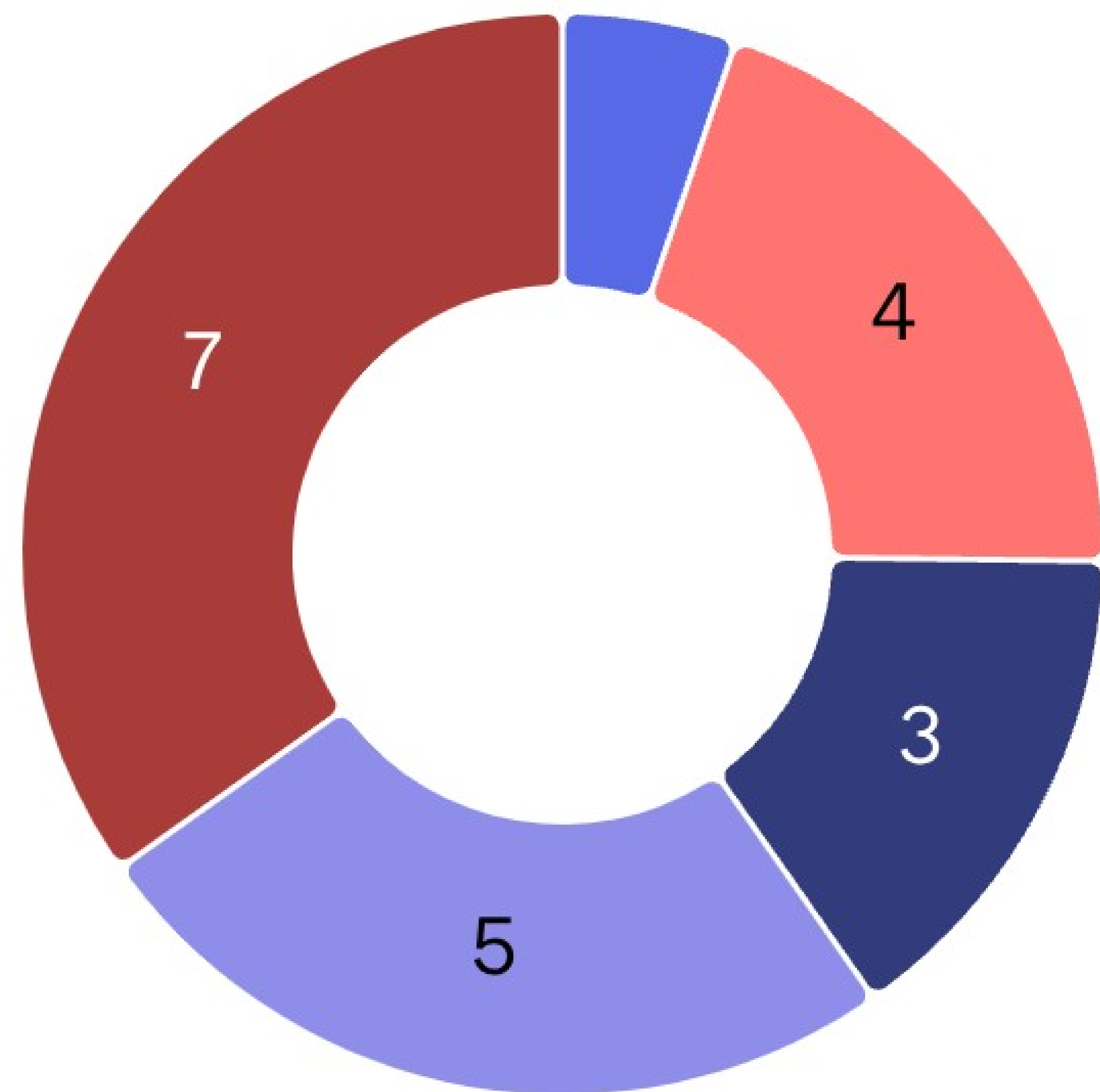


MarylandOnline Leadership Institute

*Empowering Future Leaders
in Online Learning*

Wednesday, July 23, 2025 - Day 3

How is your leadership heart doing as you complete Day 3?



- 1 Full—I've connected deeply with the purpose of why I lead
- 4 Stirred—this experience is moving me in ways I didn't expect
- 3 In repair—doing the inner work and it's not always easy
- 5 Growing—slowly but surely becoming more grounded and intentional
- 7 Mixed—I'm inspired, tired, grateful, and still processing
- 0 Centered—I've found new clarity in who I am as a leader

What is one word that describes how you are growing as a leader this week?



Leadership is...

complex

...hard, but important to do.

Allowing yourself to be vulnerable so that you can grow

Sometimes exhausting but valuable

Inspiring others

a lifestyle.

Bravery Confidence
Smarts Empathy Doing
the right thing

Listening, connecting,
CARING

Leadership is...

Being present, leading from where I am, boldness.

Listen and Inspire others

Relational

Being in the front to guide your team as each marches toward a common goal

to support teammates with different personalities grow and maximize their potential. :)

Stepping out of your comfort zone

A tough but worthwhile process that requires thought, patience, and nurturing.

Doing the right thing both because it IS the right thing and to set a good example.

Leadership is...

Building teams and developing positive culture that will sustain beyond one's time

about understanding when to collaborate, when to lead, and when to follow.

a direction with purpose.

having the knowledge to do the job, having the courage to try new things, having the empathy to support and collaborate with others

compassion and determination to achieve a greater good for all.

Growth

What is one idea you learned in the MOLLI RP so far that you are eager to try back at your institution?

Collaboration

Recommend DiSC
assessment

Disc assessment

DISC

Broader approach to
using data.

Cross-departmental
collaboration

Insight into strategic
planning

Enforce more accountability
for faculty to create
accessible online course
content

What is one idea you learned in the MOLLI RP so far that you are eager to try back at your institution?

Creating and supporting clear plans

Pressbooks

To infuse my department goals with bolder/more innovative ideas.

Cross-departmental project planning

How to collaborate across departments to create a better impact and make positive change

Use the metaphor discussion during monthly staff meeting.

Shared ideas

Instituting changes to improve accessibility

What is one idea you learned in the MOLLI RP so far that you are eager to try back at your institution?

Pressbook Reminder

Using new apps like
Educause and
Pressbooks.

Address incompetent online
instructor with strategies
presented. Collaborate

Create a welcome to AI
college experience. Just like
welcoming students to the
college.

be more confident and
embrace conflicts (it is not a
bad thing and not that
intimidating as we thought!)